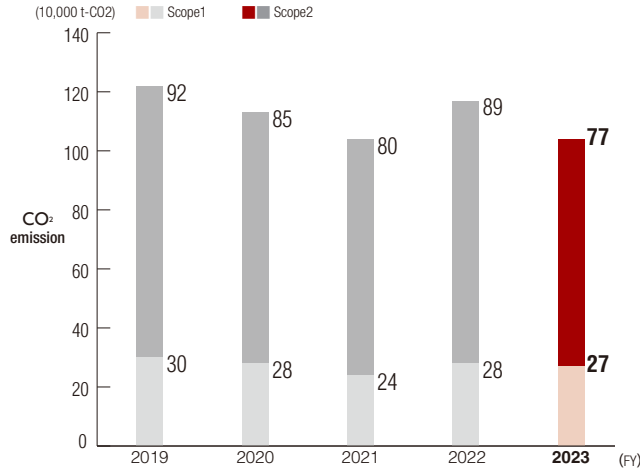


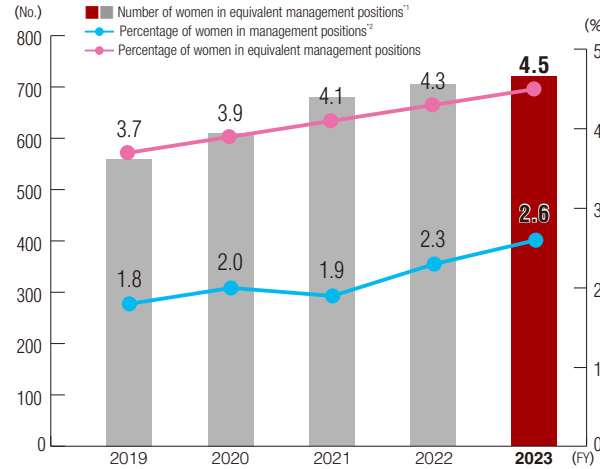
## Non-Financial Highlights

### Greenhouse gas emission (Scope 1 and 2)



\*Scope 2 is location based. The CO2 emission coefficient for electricity is calculated in reference to the following: Japan—the latest figures published by The Electric Power Council for a Low Carbon Society (ELCS); Overseas—the latest figures published by International Energy Agency. The global warming potential for greenhouse gases is calculated in reference to figures published in the IPCC Fifth Evaluation Report.

### Trend in the number of woman managers or equivalent (Mitsubishi Electric)

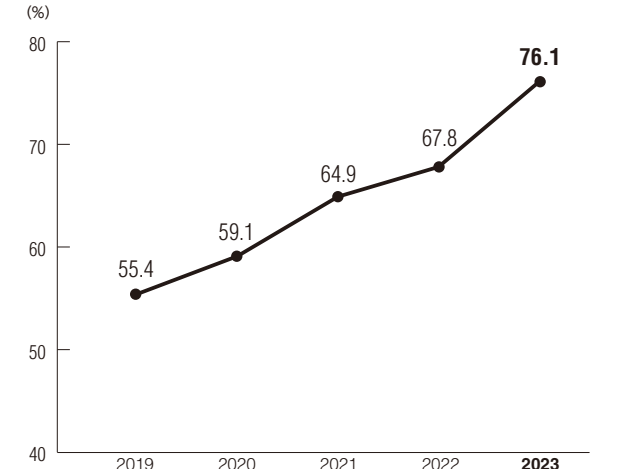


<sup>1</sup> Women in equivalent management positions: Those whose duties and responsibilities are equivalent to those of a section manager.

<sup>2</sup> Percentage of women in management positions: Ratio of women in management positions to all management positions.

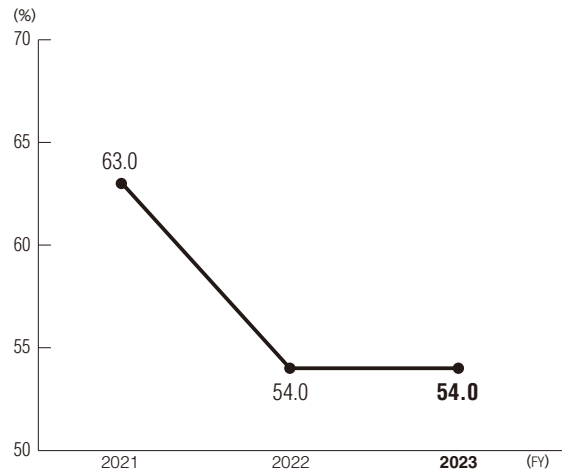
\* As of March 15 for the relevant fiscal year.

### Rate of men taking leave from work (Mitsubishi Electric)



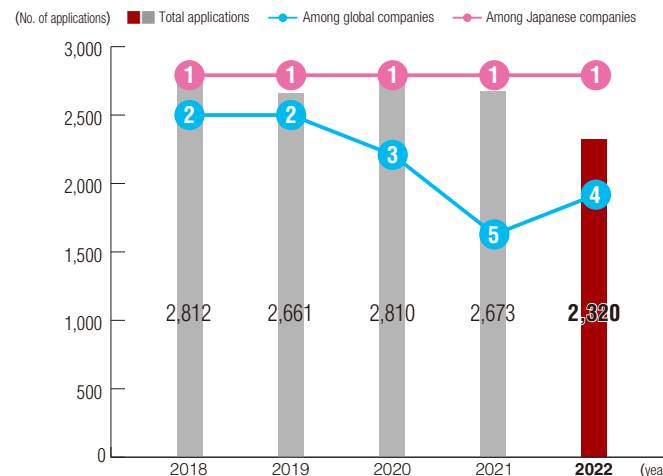
\*Includes those who obtained special leave for childcare purposes

### Employee Engagement Score (Mitsubishi Electric)



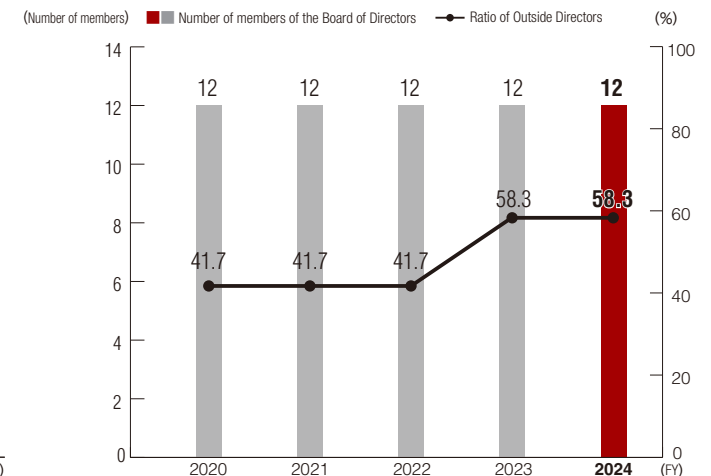
\*Percentage of employees who are proud and motivated to work for the Company

### Annual international patent applications and rankings\* of Mitsubishi Electric



\* announced by the World Intellectual Property Organization (WIPO)

### Number of members of the Board of Directors/ Ratio of Outside Directors\*



\* As of end of June for the relevant fiscal year.